

**BOARD OF VISITORS
SPECIAL BOARD MEETING**

700 Park Avenue, Norfolk, VA 23504

Harrison B. Wilson Hall, 5th Floor, President's Conference Room, Suite 530

May 3, 2018

MINUTES

1. Call to Order

Dr. Byron L. Cherry, Rector, called the NSU Board of Visitors meeting to order at approximately 1:22 p.m. A quorum of the Board was present as follows.

Board Members Present:

Dr. Byron L. Cherry, Sr., Rector
Mr. Bryan D. Cuffee, Vice Rector
Mr. Elwood B. Boone, III, Secretary
Mrs. Corynne S. Arnett
Mr. Kenneth W. Crowder
Dr. Deborah M. DiCroce
The Honorable James W. Dyke, Jr.
Mr. Larry A. Griffith
Mr. Devon M. Henry
Mr. B. Keith Fulton
Mr. Michael J. Helpinstill
Ms. Joan G. Wilmer

Board Members Absent:

Dr. Ann A. Adams

Student Representative to the Board Absent:

Mr. Joshua S. Marshatelli, SGA President

Faculty Senate Representative to the Board Absent:

Dr. Lamiaa S. Youssef, Faculty Senate President

Members of the NSU Staff Present:

Dr. Melvin T. Stith, Sr., Interim President
Dr. Leroy Hamilton, Jr., Interim Provost and Vice President of Academic Affairs
Mr. Harry Aristakesian, Chief Audit Executive
Mrs. April T. Allbritton, Office Manager/Board Liaison

Counsels Present:

Ms. Pamela F. Boston, University Counsel
Mr. Ronald Forehand, Assistant University Counsel for NSU Board of Visitors

Guest Present:

Ms. Fran Bradford, Deputy Secretary of Education

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2. **Presidential Search** – Dr. DiCroce stated that she and Mr. Griffith have received some good feedback from this morning's Presidential Search Committee meeting. We will move to establish the next meeting as quickly as possible, but there is some preliminary work that has to take place beforehand. The goal is to have a new president in place by fall 2019.

Mr. Griffith stated that this Board will have to be congruent on what its vision is for the university and also on the qualities of the individual that we would like to see in this role. This will be an important part of the Board's work and he and Dr. DiCroce will engage the Board in a process for that in the fall through a Special Meeting or Retreat to focus on those items. Also, the Strategic Plan is an important factor. The Board needs to ensure that the Strategic Plan is a strong document that takes NSU where it wants to be in the next five to ten years. The draft will be discussed tomorrow.

Dr. DiCroce stated that one thing that was not discussed during the Search Committee meeting, but was pointed out during a meeting with the co-chairs and the firm is transitioning. We should anticipate discussing transitioning at some point during the process because this could make or break a presidency.

Ms. Wilmer proposed that the Board draft a statement or be on one accord, as it relates to responses regarding what has happened with past leaders (those that have not worked out). There may be impressions out there that may color the institution.

Mr. Griffith stated that he raised this concept with the search firm that part of the integrity of the process is that the candidates should know exactly what they are getting into (challenges at the university, etc.).

The following additional responses were made in regards to Ms. Wilmer's proposal:

- Presidencies have beginnings and ends. They have high points and low points as expected. Really strong candidates are aware of this and what happened in the past would not be an issue.
- Candidates will know more than you think. They are going to do their homework if they are truly interested in the position.
- Regardless of what happened in the past, the Strategic Plan is going to be the selling point. The Board needs to be able to stand behind the Strategic Plan, which will ultimately help the new president and the university be successful.
- This is a good point. "We have to sell them, as well as sell ourselves." We need to anticipate the questions that a candidate may ask and this may be one of them. So it would be beneficial for the Board to be on the same page on this item.

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- Over the years, the tenure of presidents has gotten shorter and shorter. One reason is that the job is getting harder and harder. A recent article stated that the average tenure is six years.

Mr. Griffith made brief comments on HBCUs, mainly the issue of turnover in presidencies. He noted that NSU has the prime opportunity to really focus on selecting the right person that will lead this institution into the future. There is some work the Board has to do with each other during the process to ensure that we are successful.

Dr. DiCrocce stated that we will not settle for less than we know we should have in a president. The Search will continue until we get the right person. The selection is a reflection on the Board.

- 3. Conflict of Interest Training Update** (State Requirement and for SACSCOC purposes) – Dr. Cherry stated that Board Liaison sent an email with the link for the members of the Board to take this training. He completed training and noted that there are 165 slides and it takes 59 minutes and 30 seconds to go through the presentation. Mr. Dyke added that some of the rules have changed, so it is good information.

Board members were asked to take the training this year so that everyone is on the same cycle to repeat the training again in two years.

4. Closed Session

Mr. Cuffee motioned, seconded by Mr. Fulton and unanimously approved by the Board to move to adjourn and reconvene in Closed Session as permitted by §§2.2-3711.A.1, 3, 4, 7, 11 and 29 of the Code of Virginia for the purpose of discussing: (1) promotion, tenure, sabbatical leave, academic leave, professor emeritus and honorary degree considerations; (2) the Internal Auditor's Report regarding the evaluation of performance of university departments or schools where such evaluation will necessarily involve discussion of the performance of specific individuals; (3) Dominion deed of easement; (4) report on current/potential litigation and university legal matters; (5) presidential evaluation; and (6) personnel matters.

Dr. Stith and Ms. Bradford were invited to stay for the entire Closed Session with participation at the appropriate time from Dr. Hamilton and Mr. Aristakesian for their presentations.

5. Open Session

The Norfolk State University Board of Visitors having reconvened in open session, took an 12-0 Roll Call vote on certification that (i) only public business matters lawfully exempted from open meeting requirements and (ii) only such public business matters as were

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identified in the motion by which the Board of Visitors closed meeting was convened were heard, discussed or considered in the meeting by the Board. Any member of the Board who believed that there was a departure from the requirements as stated above was asked to so state prior to the vote, indicating the substance of the departure that in his or her judgment has taken place.

Mr. Helpinstill motioned, seconded by Dr. DiCroce and with a 12-0 Roll Call vote approved the following candidates for promotion and tenure as amended to include one exception as discussed in Closed Session:

Promotion Candidates

Approved - 18

Messaoud Bahoura
Cynthia Burwell
James Curiel
Beatrice Darden-Woody
Scott M. Debb
Makarand Deo
Kirsten Ericksen
Colita Fairfax
Tarin Hampton
Cheryl V. Hinds
Karen Y. Holmes
Solomon Isekeije
Jennifer Malia
Regina A. Oyesanya
Cherng-tiao Perng
Yuying Shen
Liyun Wu
Hargsoon Yoon

Tenure Candidates

Approved - 15

James Curiel
Kirsten Ericksen
Scott M. Debb
Makarand Deo
Beatrice Darden-Woody
Cheryl V. Hinds
Tarin Hampton
Solomon Isekeije
Jennifer Malia
Regina A. Oyesanya
Patricia Saunders-Nixon
Yuying Shen
Anthony Stockard
Claude Turner
Liyun Wu

Mr. Cuffee motioned, seconded by Mr. Fulton and with a 12-0 Roll Call vote approved the Honorary Doctorate of Laws to be presented to Lt. Governor Justin E. Fairfax during the May 5, 2018 Commencement exercises.

Mr. Fulton motioned, seconded by Mr. Henry and with a 10-0-2 Roll Call vote approved the Dominion Deed of Easement as discussed in Closed Session.

(Abstain: Arnett and Dyke)

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6. Adjournment

There being no further business, Mr. Henry motioned, seconded by Mr. Crowder and unanimously approved to adjourn at 3:53 p.m.

Respectfully submitted,

April T. Allbritton, Board Liaison

Elwood B. Boone, III, Secretary
Board of Visitors

NORFOLK STATE UNIVERSITY BOARD OF VISITORS
ROLL CALL VOTE MAY 3, 2018

Item	Dr. Adams	Ms. Arnett	Mr. Boone	Dr. Cherry	Mr. Crowder	Mr. Cuffee	Dr. DiCroce	Mr. Dyke	Mr. Fulton	Mr. Griffith	Mr. Helpinstill	Mr. Henry	Ms. Wilmer	Totals
Closed Session Certification	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	12-0
Recommend Approval of Promotion and Tenure Candidates as amended to include one exception as discussed in Closed Session	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	12-0
Recommend Approval of Honorary Degree for Lt. Governor Justin E. Fairfax	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	12-0
Recommend Approval of the Dominion Deed of Easement	Absent	Abstain	Yes	Yes	Yes	Yes	Yes	Abstain	Yes	Yes	Yes	Yes	Yes	10-0

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Messaoud Bahoura** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Messaoud Bahoura** this 3rd day of May, 2018.

Profile

Department of Engineering
Hire Date: January 2000
Current Rank: Associate Professor
Teaching Area: Engineering

Dr. Messaoud Bahoura received the M.S. in Laser and Matter-Laser Science and Atomic Physics and Ph.D. in Laser and Matter from Paris XI University and the B.S. in Physics of Radiation from University of Sciences and Technology Houari-Boumediene (USTHB) University. He has demonstrated exceptional performance in terms of grantmanship (four grants totaling ~\$10.6 million as a PI, six grants totaling \$11.6 million as a co-PI, and three grants totaling \$6.4 million as a senior investigator since 2010). He also published 17 peer-reviewed journal articles.

Dr. Messaoud Bahoura serves as the Graduate Program Coordinator for many years in the Center for Materials Research (CMR). He has received 4.0 ratings for teaching every year since his appointment. He has been recognized as an outstanding professor from his department and from the College of Science and Technology. His 2014 article in the *Journal of Nature Scientific Reports* had an impact factor of 4.5, a significant metric for the technical area. He is the author of 39 conference presentations. He has authored two book chapters and received one provisional patent for a nano-structured display device.

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Cynthia Burwell** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Cynthia Burwell** this 3rd day of May, 2018.

Profile

Department of Health, Physical Education and Exercise Science

Hire Date: August 2004

Current Rank: Associate Professor

Teaching Area: Physical Education

Dr. Cynthia Burwell received the Ed.D. in Higher Education Administration and Leadership from the George Washington University, the M.S. in Health Education from the Pennsylvania State University, and the B.S. in Health and Physical Education from Hampton University. She has received above average or exceptional ratings in Teaching, Research, and Service. She has been awarded three grants: Legacy Tobacco Free HBCU Grant, NLM HIV/AIDS Resource Grant, and the Substance Abuse and Mental Health Services Administration (SAMHSA) Grant. She served as the PI, co-PI, or Peer Education Advisor for these grants. She has authored or co-authored two books, published two articles, and served as consultant for the NSU Women's Health Initiative grant from the Office of Women's Health.

Dr. Cynthia Burwell holds leadership positions with The American College Health Association Funds Disbursement and the Awards and Research Committees.

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. James Curiel** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. James Curiel** this 3rd day of May, 2018.

Profile

Department of Sociology
Hire Date: August 2012
Current Rank: Assistant Professor
Teaching Area: Media Analysis, Race and Ethnicity

Dr. James Curiel received the M.A. and Ph.D. in Sociology from the University of California and the B.A. in Radio/Television and the M.A. in Ethnic Studies from San Francisco State University. He has consistently received high teaching scores. He has proposed a new course Native American Societies and History and has updated two existing courses.

Dr. James Curiel has earned high scores in scholarship and service. He has published articles in four academic journals, including the *Journal of Behavioral and Social Sciences* and the *Community Works Journal*. He also has presented at seven national or international conferences, including at the American Society of Criminology and American Association of Behavioral and Social Sciences. He has attended professional conferences nationwide.

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Beatrice Darden-Woody** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Beatrice Darden-Woody** this 3rd day of May, 2018.

Profile

Department of Health, Physical Education and Exercise Science

Hire Date: August 2012

Current Rank: Assistant Professor

Teaching Area: Physical Education

Dr. Beatrice Darden-Woody received the Ph.D. in Kinesiology with a specialization in Adapted Physical Activity from Texas Woman's University. She received both the M.S. in Physical Education with a specialization in Adapted Physical Education and the B.S. in Health Education from North Carolina Central University. She has been recognized for excellence in teaching, having received the Teacher of the Year Award for 2015-2016 in her department and having been honored with the University's Excellent Customer Service Award for spring 2017.

Dr. Beatrice Darden-Woody has published several articles in peer-reviewed journals, and she has published the book *A Motor Manual for Pre-School and Elementary Children*. She has also presented at professional conferences and has been a reviewer for the Council for the Accreditation of Educator Preparation /National Association for Sport and Physical Education.

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WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Scott M. Debb** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Scott M. Debb** this 3rd day of May, 2018.

Profile

Department of Psychology
Hire Date: August 2013
Current Rank: Assistant Professor
Teaching Area: Psychology

Dr. Scott M. Debb received the Ed.D. in Counseling Psychology from Argosy University, the M.A. in Counseling Psychology from Adler University, and the B.B.A. with a Psychology minor from Pace University. For teaching, he received exceptional ratings on course evaluations, and, over the past three years, he created two new courses: Topics in Psychology-Conflict Analysis and Intervention and CyberPsychology. Dr. Debb was also instrumental in creating the M.S. degree program in CyberPsychology, which is now under SCHEV review.

Dr. Scott M. Debb is an active researcher and grant writer. He has published four peer-reviewed papers and has presented at 13 professional conferences internationally. Thereby, he has given NSU programs broad exposure. He represents NSU on the Virginia Consortium in Clinical Psychology. In the area of grant writing, he was instrumental in securing a major grant from the United States Air Force Research Laboratory—Information and Science Directorate.

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Makarand Deo** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Makarand Deo** this 3rd day of May, 2018.

Profile

Department of Engineering
Hire Date: August 2012
Current Rank: Assistant Professor
Teaching Area: Engineering

Dr. Makarand Deo received the Ph.D. in Electrical Engineering (Biomedical) from the University of Calgary, the M.Tech in Electrical Engineering with emphasis on Systems and Control from the Indian Institute of Technology, and the B.S. in Instrumentation Engineering from the University of Pune, India. In the area of teaching, his teaching evaluation scores are consistently above average. He has developed two new courses in bioelectrics and biomedical systems modeling. He has established a cutting-edge laboratory featuring multiscale computational modeling and computer-aided biomedical simulation capability for cardiac electrophysiology and biophysical modeling research.

Dr. Makarand Deo has successfully secured \$600,800 in total funding as a PI, and as a co-PI he has secured \$5 million in total funding. He has published over 12 journal articles, presented seven conference papers, and written a book chapter. He has delivered invited lectures at international conferences and institutes. He has served as a guest editor for two journals, has reviewed government agency grants, has peer-reviewed journal articles, and has reviewed abstracts for conferences and symposia. He has been a scientific grant reviewer for Medical Council of Research and a scientific abstract reviewer for several professional journals.

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WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Kirsten Ericksen** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Kirsten Ericksen** this 3rd day of May, 2018.

Profile

The Ethelyn R. Strong School of Social Work

Hire Date: August 2012

Current Rank: Assistant Professor

Teaching Area: Social Work and the Scholarship of Teaching and Learning

Dr. Kirsten Ericksen received the Ph.D. in Social Work from Old Dominion University, the MSW from Southern Illinois University, and the B.A. from Concordia University. She consistently receives outstanding teaching evaluations and positive student comments on course evaluations across all her courses. She was nominated as the Ethelyn R. Strong School of Social Work Distinguished Teaching Faculty Award representative. She serves as the Social Work Spartan Pathways Faculty Liaison and the Faculty Lead and Liaison for the *Education, Public and Human Services and Behavioral Sciences* Learning Community.

Dr. Kirsten Ericksen has presented her research at local, national, and international conferences and published scholarly articles related to effective teaching techniques and programs. She has authored or co-authored several peer-reviewed journal articles and one book chapter. She has presented at 12 professional conferences. She has three funded grants relating to student learning.

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Colita Fairfax** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Colita Fairfax** this 3rd day of May, 2018.

Profile

The Ethelyn R. Strong School of Social Work
Hire Date: August 1999
Current Rank: Associate Professor
Teaching Area: Africana Studies

Dr. Colita Fairfax received the Ph.D. and the M.A. degree in African American Studies from Temple University, an MSW from Rutgers University, and a BSW from Howard University. She has been a valuable member of the School of Social Work, teaching both graduate and undergraduate courses online and face-to-face and consistently meeting the expectations of the School and the University. In the area of research, she has edited or co-written at least four books and several articles on a variety of topics in social work, including most recently *Social Work, Marriage, and Ethnicity* and "The Significance of African-Centered Social Work for Social Work Practice."

Dr. Colita Fairfax's service to the community expands the reach and influence of Norfolk State University. She serves on the Arrival of Africans in America State Committee and co-chairs the 2019 Commemorative Commission for the City of Hampton. At the University, she has served on search committees and evaluation committees.

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WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Tarin Hampton** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Tarin Hampton** this 3rd day of May, 2018.

Profile

Department of Health, Physical Education and Exercise Science

Hire Date: January 2014

Current Rank: Associate Professor

Teaching Area: Physical Education

Dr. Tarin Hampton received the Ed.D. in Educational Leadership from Clark Atlanta University, the M.A. in Dance from Butler University, and the B.S. from DePaul University. Dr. Hampton has been a thesis advisor for a candidate attending the University of Cape Coast in Ghana, produced and choreographed several dance presentations on campus and in the community, and made presentations at state and national conferences.

Dr. Tarin Hampton has published in refereed journals. She serves as the chair for the National Dance Society Professional Development Council for the Virginia Association of Health, Physical Education, Recreation and Dance. She earned a score of 89% in Teaching, 95% in Research/Scholarship Activity and Grantsmanship, and 100% for Service.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Cheryl V. Hinds** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Cheryl V. Hinds** this 3rd day of May, 2018.

Profile

Department of Computer Science
Hire Date: August 2013
Current Rank: Assistant Professor
Teaching Area: Computer Science

Dr. Cheryl V. Hinds received the Ph.D. in Computer Science from the University of Idaho, the M.S. in Computer and Information Systems from City University of New York; and the B.Sc. in Economics from the University of the West Indies. Her student evaluations have been consistently high. She is the MS.CYS Program Coordinator, a flagship program of the University. As a program coordinator, she leads the assessment for this program and advises and mentors over 60 students. She has developed two new courses: Database Security and Human Aspects of Cybersecurity. She earned the Professional Certified Computer Forensics Examiner (CCFE) Certification, which enhances the Cybersecurity Program.

Dr. Cheryl V. Hinds is co-PI on several grants that total over \$7 million in funding. As a PI, she was awarded a grant for the amount of \$163,352 from the National Security Agency to enhance cybersecurity education at NSU. She is also a co-PI on the \$399,974 NSF grant between the Computer Science Department and Sociology, through which sociology students are exposed to cybersecurity fundamentals. Her grant collaborations have not been limited to faculty in the computer science department at NSU. She is also a co-PI on the \$3.85 million funded grant at George Mason University to create a COE in Criminal Investigations and Network Analysis.

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WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Karen Y. Holmes** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Karen Y. Holmes** this 3rd day of May, 2018.

Profile

Department of Psychology
Hire Date: August 2004
Current Rank: Associate Professor
Teaching Area: Psychology

Dr. Karen Y. Holmes received the M.A. degree and Ph.D. degree in Social Psychology from Wayne State University and the B.A. in Psychology from Hampton University. Her teaching ratings on course evaluations are consistently exceptional. She has created topics courses including The Psychology of Women and the Psychology of Racism. She was instrumental also in developing the M. S. degree program in CyberPsychology. She co-chairs the annual NSU Undergraduate Research and Innovation Symposium.

Dr. Karen Y. Holmes has been a prolific scholar, having edited a book on college teaching, published three peer-reviewed teaching resource books, three book chapters and four peer-reviewed articles on psychology-related topics over the past four years. She has presented at 11 regional and national conferences since 2012. She received funding from the National Science Foundation for one of the three grants she submitted.

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WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Professor Solomon Isekeije** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Professor Solomon Isekeije** this 3rd day of May, 2018.

Profile

Department of Visual and Performing Arts

Hire Date: August 2013

Current Rank: Associate Professor

Teaching Area: Visual Studies, African and African American Art History

Professor Solomon Isekeije received the M.F.A. in Visual Studies from Norfolk State University and Old Dominion University and the B.S.C. in Fine Arts from Obafemi Awolowo University. He has excelled in the areas of teaching, scholarship/creative work, and service. He oversees a number of M.F.A. candidates as they prepare their multimedia and mixed media projects. He has introduced innovative teaching practices and has established excellent professional partnerships with organizations such as the Chrysler Museum, Hermitage Museum of Fine Arts, and Eastern Virginia Medical School.

Professor Solomon Isekeije is a notable regional and international contemporary artist. He has produced research in plastography, plastocast, mixed media prints, monoprints, metal foil relief prints, and screen printing. His works have been displayed in museums and galleries internationally. He has organized numerous art shows and public programming for students to display their art and to collaborate on projects with groups such as the Neon District in Norfolk.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Jennifer Malia** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Jennifer Malia** this 3rd day of May, 2018.

Profile

Department of English and Foreign Languages

Hire Date: August 2013

Current Rank: Assistant Professor

Teaching Area: English Literature

Dr. Jennifer Malia received the M.A. in English, the M.S. in TESOL, and the Ph.D. in English from the University of Southern California and the B.A. in English from Bowdoin College. She consistently receives ratings of professional and above on teaching evaluations and positive student comments on course evaluations.

Dr. Jennifer Malia has presented her research at local, national, and international conferences and published scholarly articles in the fields of English literature and creative writing. She has authored peer-reviewed journal articles in the Modern Language Association, the University of South Carolina Press, Intellect Books, *The Conradian*, *Women's Studies*, and *Canadian American Slavic Studies*. She has also served as a peer reviewer for *The Explicator* and a board member for *Technoculture*. She has also contributed creative nonfiction essays for the *New York Times*, *The Washington Post*, and *Woman's Day*.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Regina Oyesanya** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Regina Oyesanya** this 3rd day of May, 2018.

Profile

School of College of Science, Engineering, & Technology

Hire Date: September 12, 2012

Current Rank: Assistant Professor

Teaching Area: Biology

Dr. Regina Oyesanya received the Ph.D. in Biochemistry and Molecular Biology from Virginia Commonwealth University and the Bachelor of Science degree from University of Agriculture, Ogun State, Nigeria, in Environmental Management & Toxicology. She has been described as an excellent teacher, who creates a supportive classroom atmosphere where students engage in active learning. Especially notable is her transformation of the microbiology lab to include classroom undergraduate research experiences. Students present their research at the annual departmental research symposium.

Dr. Regina Oyesanya has been an active researcher. Her projects on colorectal cancer and membrane mucin interactions with cellular mediators are promising research areas. She has a consistent record of proposal submissions and currently has two proposals under review, one of which is to the National Human Genome Research Institute. She obtained a seed grant from the Virginia Academy of Science and has used the funding to obtain preliminary data to pursue major funding for research in colorectal and ovarian cancers. She has co-authored a number of publications. A manuscript to the *Journal of Pathology* was accepted without revision.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Cherng-tiao Perng** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Cherng-tiao Perng** this 3rd day of May, 2018.

Profile

Department of Mathematics
Hire Date: August 2006
Current Rank: Associate Professor
Teaching Area: Mathematics

Dr. Cherng-tiao Perng received the Ph.D. in Mathematics and the M.S. in Computer Science from the University of Pennsylvania and the B.S. and M.S. in Mathematics from National Taiwan University. He has published 10 peer-reviewed papers in both national and international journals, presented at more than 15 local and regional conferences, reviewed 38 papers in mathematics journals, and supervised three undergraduate projects at Norfolk State University since 2013, while teaching a full load every semester.

Dr. Cherng-tiao Perng played a vital role in establishing the research seminars and colloquia in the Department of Mathematics. He has been a co-PI for a National Science Foundation proposal. He has served on the College of Science and Technology Compliance Committee. In Teaching, Research, and Service he has consistently received high ratings ranging from above average to exceptional. He is a valuable addition to his department and the University as a whole.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Yuying Shen** be promoted to Associate Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Yuying Shen** this 3rd day of May, 2018.

Profile

Department of Sociology

Hire Date: August 2014

Current Rank: Assistant Professor

Teaching Area: Sociology Health, Social Gerontology, Quantitative Research Methodology

Dr. Yuying Shen received the Ph.D. in Sociology from the University of North Texas, the M.A. in Translation Studies from Xi'an International Studies University, and the B.A. in English Language and Literature from Northwestern Normal University. She has above average to excellent ratings in teaching, scholarship, and service. She developed a new 400-level course entitled Sociology of Health and Healthcare. She also developed a teaching module for the course SOC 344 Methods in Social Research to teach students how to collect social media data with free software R.

Dr. Yuying Shen has successfully obtained four internal grants at NSU since 2014, and she is the co-PI on an external grant of \$400,000 from the National Science Foundation. She has been the primary presenter of 10 conference presentations. She is the principal author of four peer-reviewed journal articles and co-author of three peer-reviewed journal articles.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Liyun Wu** be promoted to Associated Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Liyun Wu** this 3rd day of May, 2018.

Profile

The Ethelyn R. Strong School of Social Work

Hire Date: August 2012

Current Rank: Assistant Professor

Teaching Area: Military Social Work, Health Disparities/Substance Abuse/HIV/AIDS

Dr. Liyun Wu received the M.A. in Economics, the MSW, and the Ph.D. in Social Work and Economics from the University of Michigan; the M.Sc. in Economic History from London School of Economics; and the B.S. in Statistics from Renmin University of China. She has earned high teaching evaluations for effectiveness and engagement. She initiated the Brown Bag Research Forum to invite faculty and graduate students across campus to present their ongoing projects. She has also demonstrated excellent service and achievements in scholarship.

Dr. Liyun Wu has published 13 peer-reviewed journal articles and presented at 11 national academic conferences. She has pursued and received multiple grants, served as program evaluator for three state and federally funded grants, and completed 94 peer reviews for academic journals. She serves on the editorial boards of *Journal of Social Work Research*, *Journal of Teaching in Social Work*, *Journal of Prevention and Intervention in the Community*, and *Asian Journal of Social Science Studies*.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - PROMOTION

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential promotion based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Hargsoon Yoon** be promoted to Professor;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award promotion to **Dr. Hargsoon Yoon** this 3rd day of May, 2018.

Profile

Department of Engineering
Hire Date: January 2010
Current Rank: Associate Professor
Teaching Area: Engineering

Dr. Hargsoon Yoon received the Ph.D. in Engineering Science from the Pennsylvania State University and the B.S. and M.S. in Physics from Yonsei University. In the area of teaching, Dr. Yoon has received 4.0 ratings. He developed three engineering elective courses and, along with a colleague, developed and implemented a course in printing and laser processing. He led the establishment of a biomedical engineering concentration and a biomedical engineering minor in the College of Science and Technology (CSET).

Dr. Hargsoon Yoon has served in research as PI or co-PI on nine funded grants totaling \$6.9 million since 2010. He has also served as Senior Investigator on two additional funded grants totaling \$9.75 million. He has published four peer-reviewed journal articles with an impact factor exceeding 2.8. He was honored as Outstanding Research Mentor in 2015-2016 by the Engineering Department and Outstanding Researcher by CSET in 2013. In 2017, he was appointed Director of the Micro-and Nanotechnology Center. Through his external funding, Dr. Yoon has helped the Engineering Department acquire state-of-the-art lab facilities, including two neuro potential systems, an excimer laser system, and a polymer coating system. In the area of professional development, Dr. Yoon is an active reviewer for NIH Brain Initiative grant program and he has served on the conference program for the SPE International Conference on Nanosensors, Biosensors, and Infor-Tech Sensors and Systems since 2011. He is a senior member of IEEE, and he is an active member of SPIE International Society for Optics and Photonics.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. James Curiel** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. James Curiel** this 3rd day of May, 2018.

Profile

Department of Sociology
Hire Date: August 2012
Current Rank: Assistant Professor
Teaching Area: Media Analysis, Race and Ethnicity

Dr. James Curiel received the M.A. and Ph.D. in Sociology from the University of California and the B.A. in Radio/Television and the M.A. in Ethnic Studies from San Francisco State University. He has consistently received high teaching scores. He has proposed a new course Native American Societies and History and has updated two existing courses.

Dr. James Curiel has earned high scores in scholarship and service. He has published articles in four academic journals, including the *Journal of Behavioral and Social Sciences* and the *Community Works Journal*. He also has presented at seven national or international conferences, including at the American Society of Criminology and American Association of Behavioral and Social Sciences. He has attended professional conferences nationwide.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Kristen Ericksen** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Kristen Ericksen** this 3rd day of May, 2018.

Profile

The Ethelyn R. Strong School of Social Work

Hire Date: August 2012

Current Rank: Assistant Professor

Teaching Area: Social Work and the Scholarship of Teaching and Learning

Dr. Kirsten Ericksen received the Ph.D. in Social Work from Old Dominion University, the MSW from Southern Illinois University, and the B.A. from Concordia University. She consistently receives outstanding teaching evaluations and positive student comments on course evaluations across all her courses. She was nominated as the Ethelyn R. Strong School of Social Work Distinguished Teaching Faculty Award representative. She serves as the Social Work Spartan Pathways Faculty Liaison and the Faculty Lead and Liaison for the *Education, Public and Human Services and Behavioral Sciences* Learning Community.

Dr. Kirsten Ericksen has presented her research at local, national, and international conferences and published scholarly articles related to effective teaching techniques and programs. She has authored or co-authored several peer-reviewed journal articles and one book chapter. She has presented at 12 professional conferences. She has three funded grants relating to student learning.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Scott M. Debb** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Scott M. Debb** this 3rd day of May, 2018.

Profile

Department of Psychology
Hire Date: August 2013
Current Rank: Assistant Professor
Teaching Area: Psychology

Dr. Scott M. Debb received the Ed.D. in Counseling Psychology from Argosy University, the M.A. in Counseling Psychology from Adler University, and the B.B.A. with a Psychology minor from Pace University. For teaching, he received exceptional ratings on course evaluations, and, over the past three years, he created two new courses: Topics in Psychology-Conflict Analysis and Intervention and CyberPsychology. Dr. Debb was also instrumental in creating the M.S. degree program in CyberPsychology, which is now under SCHEV review.

Dr. Scott M. Debb is an active researcher and grant writer. He has published four peer-reviewed papers and has presented at 13 professional conferences internationally. Thereby, he has given NSU programs broad exposure. He represents NSU on the Virginia Consortium in Clinical Psychology. In the area of grant writing, he was instrumental in securing a major grant from the United States Air Force Research Laboratory—Information and Science Directorate.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Makarand Deo** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Makarand Deo** this 3rd day of May, 2018.

Profile

Department of Engineering
Hire Date: August 2012
Current Rank: Assistant Professor
Teaching Area: Engineering

Dr. Makarand Deo received the Ph.D. in Electrical Engineering (Biomedical) from the University of Calgary, the M.Tech in Electrical Engineering with emphasis on Systems and Control from the Indian Institute of Technology, and the B.S. in Instrumentation Engineering from the University of Pune, India. In the area of teaching, his teaching evaluation scores are consistently above average. He has developed two new courses in bioelectrics and biomedical systems modeling. He has established a cutting-edge laboratory featuring multiscale computational modeling and computer-aided biomedical simulation capability for cardiac electrophysiology and biophysical modeling research.

Dr. Makarand Deo has successfully secured \$600,800 in total funding as a PI, and as a co-PI he has secured \$5 million in total funding. He has published over 12 journal articles, presented seven conference papers, and written a book chapter. He has delivered invited lectures at international conferences and institutes. He has served as a guest editor for two journals, has reviewed government agency grants, has peer-reviewed journal articles, and has reviewed abstracts for conferences and symposia. He has been a scientific grant reviewer for Medical Council of Research and a scientific abstract reviewer for several professional journals.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Beatrice Darden-Woody** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Beatrice Darden-Woody** this 3rd day of May, 2018.

Profile

Department of Health, Physical Education and Exercise Science

Hire Date: August 2012

Current Rank: Assistant Professor

Teaching Area: Physical Education

Dr. Beatrice Darden-Woody received the Ph.D. in Kinesiology with a specialization in Adapted Physical Activity from Texas Woman's University. She received both the M.S. in Physical Education with a specialization in Adapted Physical Education and the B.S. in Health Education from North Carolina Central University. She has been recognized for excellence in teaching, having received the Teacher of the Year Award for 2015-2016 in her department and having been honored with the University's Excellent Customer Service Award for spring 2017.

Dr. Beatrice Darden-Woody has published several articles in peer-reviewed journals, and she has published the book *A Motor Manual for Pre-School and Elementary Children*. She has also presented at professional conferences and has been a reviewer for the Council for the Accreditation of Educator Preparation /National Association for Sport and Physical Education.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Cheryl V. Hinds** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Cheryl V. Hinds** this 3rd day of May, 2018.

Profile

Department of Computer Science
Hire Date: August 2013
Current Rank: Assistant Professor
Teaching Area: Computer Science

Dr. Cheryl V. Hinds received the Ph.D. in Computer Science from the University of Idaho, the M.S. in Computer and Information Systems from City University of New York; and the B.Sc in Economics from the University of the West Indies. Her student evaluations have been consistently high. She is the MS.CYS Program Coordinator, a flagship program of the University. As a program coordinator, she leads the assessment for this program and advises and mentors over 60 students. She has developed two new courses: Database Security and Human Aspects of Cybersecurity. She earned the Professional Certified Computer Forensics Examiner (CCFE) Certification, which enhances the Cybersecurity Program.

Dr. Cheryl V. Hinds is co-PI on several grants that total over \$7 million in funding. As a PI, she was awarded a grant for the amount of \$163,352 from the National Security Agency to enhance cybersecurity education at NSU. She is also a co-PI on the \$399,974 NSF grant between the Computer Science Department and Sociology, through which sociology students are exposed to cybersecurity fundamentals. Her grant collaborations have not been limited to faculty in the computer science department at NSU. She is also a co-PI on the \$3.85 million funded grant at George Mason University to create a COE in Criminal Investigations and Network Analysis.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Tarin Hampton** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Tarin Hampton** this 3rd day of May, 2018.

Profile

Department of Health, Physical Education and Exercise Science

Hire Date: January 2014

Current Rank: Associate Professor

Teaching Area: Physical Education

Dr. Tarin Hampton received the Ed.D. in Educational Leadership from Clark Atlanta University, the M.A. in Dance from Butler University, and the B.S. from DePaul University. Dr. Hampton has been a thesis advisor for a candidate attending the University of Cape Coast in Ghana, produced and choreographed several dance presentations on campus and in the community, and made presentations at state and national conferences.

Dr. Tarin Hampton has published in refereed journals. She serves as the chair for the National Dance Society Professional Development Council for the Virginia Association of Health, Physical Education, Recreation and Dance. She earned a score of 89% in Teaching, 95% in Research/Scholarship Activity and Grantsmanship, and 100% for Service.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Professor Solomon Isekeije** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Professor Solomon Isekeije** this 3rd day of May, 2018.

Profile

Department of Visual and Performing Arts

Hire Date: August 2013

Current Rank: Associate Professor

Teaching Area: Visual Studies, African and African American Art History

Professor Solomon Isekeije received the M.F.A. in Visual Studies from Norfolk State University and Old Dominion University and the B.S.C. in Fine Arts from Obafemi Awolowo University. He has excelled in the areas of teaching, scholarship/creative work, and service. He oversees a number of M.F.A. candidates as they prepare their multimedia and mixed media projects. He has introduced innovative teaching practices and has established excellent professional partnerships with organizations such as the Chrysler Museum, Hermitage Museum of Fine Arts, and Eastern Virginia Medical School.

Professor Solomon Isekeije is a notable regional and international contemporary artist. He has produced research in plastography, plastocast, mixed media prints, monoprints, metal foil relief prints, and screen printing. His works have been displayed in museums and galleries internationally. He has organized numerous art shows and public programming for students to display their art and to collaborate on projects with groups such as the Neon District in Norfolk.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Jennifer Malia** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Jennifer Malia** this 3rd day of May, 2018.

Profile

Department of English and Foreign Languages

Hire Date: August 2013

Current Rank: Assistant Professor

Teaching Area: English Literature

Dr. Jennifer Malia received the M.A. in English, the M.S. in TESOL, and the Ph.D. in English from the University of Southern California and the B.A. in English from Bowdoin College. She consistently receives ratings of professional and above on teaching evaluations and positive student comments on course evaluations.

Dr. Jennifer Malia has presented her research at local, national, and international conferences and published scholarly articles in the fields of English literature and creative writing. She has authored peer-reviewed journal articles in the Modern Language Association, the University of South Carolina Press, Intellect Books, *The Conradian*, *Women's Studies*, and *Canadian American Slavic Studies*. She has also served as a peer reviewer for *The Explicator* and a board member for *Technoculture*. She has also contributed creative nonfiction essays for the *New York Times*, *The Washington Post*, and *Woman's Day*.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Regina Oyesanya** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Regina Oyesanya** this 3rd day of May, 2018.

Profile

School of College of Science, Engineering, & Technology

Hire Date: September 12, 2012

Current Rank: Assistant Professor

Teaching Area: Biology

Dr. Regina Oyesanya received the Ph.D. in Biochemistry and Molecular Biology from Virginia Commonwealth University and the Bachelor of Science degree from University of Agriculture, Ogun State, Nigeria, in Environmental Management & Toxicology. She has been described as an excellent teacher, who creates a supportive classroom atmosphere where students engage in active learning. Especially notable is her transformation of the microbiology lab to include classroom undergraduate research experiences. Students present their research at the annual departmental research symposium.

Dr. Regina Oyesanya has been an active researcher. Her projects on colorectal cancer and membrane mucin interactions with cellular mediators are promising research areas. She has a consistent record of proposal submissions and currently has two proposals under review, one of which is to the National Human Genome Research Institute. She obtained a seed grant from the Virginia Academy of Science and has used the funding to obtain preliminary data to pursue major funding for research in colorectal and ovarian cancers. She has co-authored a number of publications. Her manuscript to the *Journal of Pathology* was accepted without revision.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Patricia Saunders-Nixon** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Patricia Saunders-Nixon** this 3rd day of May 2018.

Profile

Department of Visual and Performing Arts

Hire Date: August 2002

Current Rank: Associate Professor

Teaching Area: Voice, Music Appreciation, African American Music, Sight-Singing/Ear Training, Organ

Dr. Patricia Saunders-Nixon received the DMA in Vocal Performance from Shenandoah University Conservatory and the B.S. in Music Education and the M.M. in Vocal Performance from Norfolk State University. She has excelled in the areas of teaching, scholarship/creative work, and service. Her teaching excellence is demonstrated by an Exemplary rating on the Teaching Faculty Evaluation. Her scholarship/creative work includes the grant Heart Song for the 2016 Summer Gifted & Talented Program, as well as a lecture recital on the art songs of Harry T. Burleigh. She also arranged a hymn for the Tidewater Areas Musicians (produced a CD of the concert) and wrote the banner song for the Tidewater Area Musicians that was presented at the National Association of Negro Musicians. She also has a strong record of performances throughout the region.

Dr. Patricia Saunders-Nixon has received several professional honors, including the Swathmore Worldwide Who's Who Award and the DMA Professional of the Year in Music Education award. She is also the director of the Gifted and Talented Program.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Yuying Shen** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Yuying Shen** this 3rd day of May, 2018.

Profile

Department of Sociology

Hire Date: August 2014

Current Rank: Assistant Professor

Teaching Area: Sociology Health, Social Gerontology, Quantitative Research Methodology

Dr. Yuying Shen received the Ph.D. in Sociology from the University of North Texas, the M.A. in Translation Studies from Xi'an International Studies University, and the B.A. in English Language and Literature from Northwestern Normal University. She has above average to excellent ratings in teaching, scholarship, and service. She developed a new 400-level course entitled Sociology of Health and Healthcare. She also developed a teaching module for the course SOC 344 Methods in Social Research to teach students how to collect social media data with free software R.

Dr. Yuying Shen has successfully obtained four internal grants at NSU since 2014, and she is the co-PI on an external grant of \$400,000 from the National Science Foundation. She has been the primary presenter of 10 conference presentations. She is the principal author of four peer-reviewed journal articles and co-author of three peer-reviewed journal articles.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Associate Professor Anthony Stockard** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Associate Professor Anthony Stockard** this 3rd day of May, 2018.

Profile

Department of English and Foreign Languages

Hire Date: August 2014

Current Rank: Associate Professor

Teaching Area: Drama and Theatre

Associate Professor Anthony Stockard received the M.F.A. degree in Theater Arts from Brandeis University and the B.A. degree in Theatre Arts from Alabama State University. During his tenure at NSU, Mr. Stockard has taught technical, theoretical and performance courses in drama. Through theatre productions and community partnerships, Mr. Stockard has reinvigorated the NSU theatre program. His plays have garnered local, regional, and national recognition. He has formed a partnership with the Virginia Stage Company and other local theatre professionals.

Under the direction of **Associate Professor Anthony Stockard** the NSU Theatre Company acquired top honors at The Kennedy Center American College Theatre Festival for best actor and best production. They were nominated in 2016 for the best fine arts program among HBCUs. The company was invited two consecutive years, 2016 and 2017, to present at the National Black Theatre Festival. There is a 100% success rate of securing either professional work or funded graduate study at graduate theatre programs. During his tenure, the B.A. degree program in Drama and Theatre was approved recently by SCHEV.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Claude Turner** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Claude Turner** this 3rd day of May, 2018.

Profile

Department of Computer Science
Hire Date: January 2012
Current Rank: Associate Professor
Teaching Area: Computer Science

Dr. Claude Turner received the M.S. of Engineering in Electrical Engineering and the Ph.D. in Electrical Engineering from The Graduate Center of the City University of New York and the B.S. of Engineering in Electrical Engineering from the City College of the City University of New York. He has developed five new graduate courses. He has received SANS training in Windows Forensics, Advanced Ethical Hacking and Penetration Testing and Ethical Hacking. He has proposed a Ph.D. in Computer Science, which will be presented to the University Board and submitted to SCHEV. He has earned excellent ratings in teaching, research, and service.

Dr. Claude Turner has been PI or Co-PI of research funds totaling over \$3 million. Since joining NSU in 2014, he has authored or co-authored 11 journal publications and presented at several conferences.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 BOARD RESOLUTION

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO APPROVE CHANGE IN STATUS - TENURE

WHEREAS, the Academic Affairs Committee of the Norfolk State University Board of Visitors has considered eligible faculty members for potential tenure based on the recommendation of the Administration and the President; and

WHEREAS, after due consideration of the qualifications of these faculty members, the Academic Affairs Committee of the Norfolk State University Board of Visitors is recommending that **Dr. Liyun Wu** be tenured;

THEREFORE, BE IT RESOLVED, that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President, and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Norfolk State University Board of Visitors approves this resolution to award tenure to **Dr. Liyun Wu** this 3rd day of May, 2018.

Profile

The Ethelyn R. Strong School of Social Work

Hire Date: August 2012

Current Rank: Assistant Professor

Teaching Area: Military Social Work, Health Disparities/Substance Abuse/HIV/AIDS

Dr. Liyun Wu received the M.A. in Economics, the MSW, and the Ph.D. in Social Work and Economics from the University of Michigan; the M.Sc. in Economic History from London School of Economics; and the B.S. in Statistics from Renmin University of China. She has earned high teaching evaluations for effectiveness and engagement. She initiated the Brown Bag Research Forum to invite faculty and graduate students across campus to present their ongoing projects. She has also demonstrated excellent service and achievements in scholarship.

Dr. Liyun Wu has published 13 peer-reviewed journal articles and presented at 11 national academic conferences. She has pursued and received multiple grants, served as program evaluator for three state and federally funded grants, and completed 94 peer reviews for academic journals. She serves on the editorial boards of *Journal of Social Work Research*, *Journal of Teaching in Social Work*, *Journal of Prevention and Intervention in the Community*, and *Asian Journal of Social Science Studies*.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

2018 Board Resolution

NORFOLK STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO AWARD HONORARY DOCTORATE DEGREE FOR THE HONORABLE JUSTIN E. FAIRFAX

WHEREAS, Norfolk State University seeks to honor exceptional individuals that have distinguished themselves throughout their professional careers; and

WHEREAS, Mr. Justin E. Fairfax graduated in 2000 with a degree in Public Policy Studies and went on to receive his juris doctorate from Columbia Law School in 2005; and

WHEREAS, in 2013, he received the "Nation's Best Advocates Award" from the National Bar Association that recognizes top attorneys nationwide under the age of 40; and

WHEREAS, as a prominent and highly successful lawyer, political figure and philanthropist, Mr. Fairfax was further recognized as one of the top young attorneys in the nation and a rising star in American politics; and

WHEREAS, on November 7, 2017, the voters of the Commonwealth of Virginia elected Mr. Fairfax as the Lieutenant Governor of Virginia for a four-year term in office from 2018 to 2022; and

WHEREAS, The Honorable Justin E. Fairfax took the oath of office on January 13, 2018 to faithfully and impartially discharge all of the duties incumbent upon him as Lieutenant Governor, and to support the Constitution of the United States and the Constitution of the Commonwealth of Virginia; and

WHEREAS, Norfolk State University commends his achievements and desires to honor him as a leader and advocate for the public at large;

THEREFORE, BE IT RESOLVED that after due consideration and careful review by the Interim Provost and Vice President for Academic Affairs, the University President and by University Counsel for legal sufficiency, and upon the recommendation of the Academic Affairs Committee, the Board of Visitors approves this resolution to award the Honorary Doctor of Laws degree to The Honorable Justin E. Fairfax as presented on this 3rd day of May, 2018.

BE IT FURTHER RESOLVED THAT he receives this award during the May 5, 2018 Commencement Exercises.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

RESOLUTION OF THE BOARD OF VISITORS OF NORFOLK STATE UNIVERSITY

WHEREAS, in consideration of certain mutual covenants and agreements herein in the attached Deed of Easement for Right of Way and other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, and in accordance with VA Code § 23.1-1301 and 2.2-1151, **GRANTEE** Virginia Electric and Power Company, d/b/a Dominion Virginia Power (herein “Dominion Virginia Power”) has requested **GRANTOR** Norfolk State University to grant the perpetual right, privilege and non-exclusive easement over, under, through, upon and across the property described herein, for the purpose of transmitting and distributing electric power by one or more circuits; for its own internal telephone and other internal communication purposes directly related to or incidental to the generation, distribution, and transmission of electricity, including the wires and facilities of any other public service company in aid of or to effectuate such internal telephone or other internal communication purposes; and for lighting purposes; and

WHEREAS, said Easement will serve the exclusive needs of Norfolk State University;

NOW, THEREFORE, BE IT RESOLVED:

For the purposes and benefits noted above, and pursuant to Va. Code § 23-4.1, the grant and conveyance, by Deed of Easement for Right of Way, of a non-exclusive permanent easement to lay, construct, operate and maintain one or more lines of underground conduits and cables including, without limitation, one or more lighting supports and lighting fixtures as **GRANTEE** may from time to time determine, and all wires, conduits, cables, transformers, transformer enclosures, concrete pads, manholes, handholes, connection boxes, accessories and appurtenances desirable in connection therewith; the width of said non-exclusive easement extending FIFTEEN (15) feet in width across the lands of **GRANTOR**, over, under, upon and across the University’s land and campus in the City of Norfolk, Virginia, to be used solely for the benefit of the lands and facilities of the University, as further described in the Deed of Easement for Right of Way and plat, attached hereto and made a part of this Resolution; and which shall also be made a part of the minutes of this meeting. The form of any such Deed of Easement shall be subject to approval by the Office of the Attorney General of Virginia or University Counsel. Either the University’s Rector, or, in the alternative, the University’s President, are hereby authorized to execute and deliver any such Deed of Easement of Right of Way as generally described above, which instrument may contain such other related terms and conditions as he or she may deem necessary or appropriate, or as may be customary, for the construction, installation and maintenance of such utility infrastructure. The foregoing action is hereby confirmed and ratified.

ATTEST:

The foregoing resolution was passed by the
VISITORS OF NORFOLK STATE UNIVERSITY
this 3rd day of May, 2018.

By

Rector

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

DEED OF EASEMENT FOR RIGHT OF WAY

THIS DEED OF EASEMENT FOR RIGHT OF WAY (also referred to as RIGHT OF WAY EASEMENT), is made and entered into as of this 3rd day of May, 2018, by and between THE VISITORS OF NORFOLK STATE UNIVERSITY, a body corporate and an agency of the Commonwealth of Virginia (“**GRANTOR**”) and VIRGINIA ELECTRIC AND POWER COMPANY, a Virginia public service corporation, doing business in Virginia as Dominion Energy Virginia, with its principal office in Richmond, Virginia (“**GRANTEE**”).

WITNESSETH:

1. That for and in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged. And in accordance with VA Code § 23.1-1301 and 2.2-1151, **GRANTOR** grants unto **GRANTEE**, its successors and assigns, the perpetual right, privilege and non-exclusive easement over, under, through, upon and across the property described herein, for the purpose of transmitting and distributing electric power by one or more circuits; for its own internal telephone and other internal communication purposes directly related to or incidental to the generation, distribution, and transmission of electricity, including the wires and facilities of any other public service company in aid of or to effectuate such internal telephone or other internal communication purposes; and for lighting purposes; including but not limited to the right:

1.1 to lay, construct, operate and maintain one or more lines of underground conduits and cables including, without limitation, one or more lighting supports and lighting fixtures as **GRANTEE** may from time to time determine, and all wires, conduits, cables, transformers, transformer enclosures, concrete pads, manholes, handholes, connection boxes, accessories and appurtenances desirable in connection therewith; the width of said non-exclusive easement shall extend FIFTEEN (15) feet in width across the lands of **GRANTOR**; and

2. The easement granted herein shall extend across the lands of **GRANTOR** situated in NORFOLK, Virginia, as more fully described on Plat(s) Numbered 21-18-0004, attached to and made a part of this Right of Way Easement; the location of the boundaries of said easement being shown in broken lines on said Plat(s), reference being made thereto for a more particular description thereof.

3. All facilities constructed hereunder shall remain the property of **GRANTEE**. **GRANTEE** shall have the right to inspect, reconstruct, remove, repair, improve, relocate on the easement, and make such changes, alterations, substitutions, additions to or extensions of its facilities as **GRANTEE** may from time to time deem advisable.

4. **GRANTEE** shall have the right to keep the easement clear of all buildings, structures, trees, roots, undergrowth and other obstructions which would interfere with its exercise of the rights granted hereunder, including, without limitation, the right to trim, top, retrim, retop, cut and keep clear any trees or brush inside and outside the boundaries of the easement that may endanger the safe and proper operation of its facilities. All trees and limbs cut by **GRANTEE** shall remain the property of **GRANTOR**.

5. For the purpose of exercising the right granted herein, **GRANTEE** shall have the right of ingress to and egress from this easement over such private roads as may now or hereafter exist on the property of **GRANTOR**. The right, however, is reserved to **GRANTOR** to shift, relocate, close or abandon such private roads at any time. If there are no public or private roads reasonably convenient to the easement, **GRANTEE** shall have such right of ingress and egress over the lands of **GRANTOR** adjacent to the easement. **GRANTEE** shall exercise such rights in such manner as shall occasion the least practicable damage and inconvenience to **GRANTOR**.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

6. **GRANTEE** shall repair damage to roads, fences, or other improvements (a) inside the boundaries of the easement (subject, however, to **GRANTEE's** rights set forth in Paragraph 4 of this Right of Way Easement) and (b) outside the boundaries of the easement and shall repair or pay **GRANTOR**, at **GRANTEE's** option, for other damage done to **GRANTOR's** property inside the boundaries of the easement (subject, however, to **GRANTEE's** rights set forth in Paragraph 4 of this Right of Way Easement) and outside the boundaries of the easement caused by **GRANTEE** in the process of the construction, inspection, and maintenance of **GRANTEE's** facilities, or in the exercise of its right of ingress and egress; provided **GRANTOR** gives written notice thereof to **GRANTEE** within sixty (60) days after such damage occurs.

7. **GRANTOR**, its successors and assigns, may use the easement for any reasonable purpose not inconsistent with the rights hereby granted, provided such use does not interfere with **GRANTEE's** exercise of any of its rights hereunder. **GRANTOR** shall not have the right to construct any building, structure, or other above ground obstruction on the easement; provided, however, **GRANTOR** may construct on the easement fences, landscaping (subject, however, to **GRANTEE's** rights in Paragraph 4 of this Right of Way Easement), paving, sidewalks, curbing, gutters, street signs, and below ground obstructions as long as said fences, landscaping, paving, sidewalks, curbing, gutters, street signs, and below ground obstructions do not interfere with **GRANTEE's** exercise of any of its rights granted hereunder. In the event such use does interfere with **GRANTEE's** exercise of any of its rights granted hereunder, **GRANTEE** may, in its reasonable discretion, relocate such facilities as may be practicable to a new site designated by **GRANTOR** and acceptable to **GRANTEE**. In the event any such facilities are so relocated, **GRANTOR** shall reimburse **GRANTEE** for the cost thereof and convey to **GRANTEE** an equivalent easement at the new site.

8. **GRANTEE's** right to assign or transfer its rights, privileges and easements, as granted herein, shall be strictly limited to the assignment or transfer of such rights, privileges and easements to any business which lawfully assumes any or all of **GRANTEE's** obligations as a public service company or such other obligations as may be related to or incidental to **GRANTEE's** stated business purpose as a public service company; and any such business to which such rights, privileges and easements may be assigned shall be bound by all of the terms, conditions and restrictions set forth herein.

9. If there is an Exhibit A attached hereto, then the easement granted hereby shall additionally be subject to all terms and conditions contained therein provided said Exhibit A is executed by **GRANTOR** contemporaneously herewith and is recorded with and as a part of this Right of Way Easement.

10. Whenever the context of this Right of Way Easement so requires, the singular number shall mean the plural and the plural the singular.

11. **GRANTEE** agrees to indemnify, protect, defend and hold **GRANTOR**, its employees, students and agents, harmless from and against all claims, actions, losses, damages, costs, expenses and liabilities arising out of injury to or death of any person or loss of a or damage to any property in or upon the easement or **GRANTOR'S** contiguous area, including the person or property of **GRANTOR**, its employees, students, agents, licensees, or others, to the extent such injury, death, loss or damage is caused by acts or omissions of **GRANTEE**, its agents or employees. The foregoing indemnity shall not apply to any claims, actions, losses, damages, costs, expenses and liabilities arising from any act or omission of **GRANTOR**, its agents, employees, students, licensees or others.

12. If **GRANTEE** at any time discontinues use of all or any portion of the easement herein conveyed for a period of one year, all of the **GRANTEE's** rights and interest in said easement or portion thereof shall immediately terminate and revert to **GRANTOR**, its successors and assigns, and **GRANTEE** shall at its expense remove any facilities and restore **GRANTOR's** property as nearly to its original condition as practicable and, on written request by **GRANTOR**, **GRANTEE** shall quitclaim and release same.

NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

13. This easement of right-of-way, and the use thereof, is intended to be used solely for the benefit of the lands of **GRANTOR**. No other use shall be permitted without the express prior written consent of **GRANTOR**, which consent **GRANTOR** shall be under no obligation to give. Consent shall be evidenced by an amendment to this Deed of Easement for Right of Way, approved and executed with the same formality as this Deed of Easement for Right of Way, and shall be subject to all conditions therein set out. If this easement is used for the benefit of lands not owned by **GRANTOR** without the prior written consent of **GRANTOR**, **GRANTOR** shall have the right to terminate this easement on ninety (90) days' notice, during which period **GRANTEE** shall remove its personal property and equipment and restore the land disturbed by such activity or, if not removed, such personal property and equipment shall be deemed abandoned in place.

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NORFOLK STATE UNIVERSITY BOARD OF VISITORS

RESOLUTION APPROVED MAY 3, 2018

WITNESS the following signatures and seals.

Grantor: COMMONWEALTH OF VIRGINIA
THE VISITORS OF NORFOLK STATE UNIVERSITY

By: _____
Title: Dr. Byron L. Cherry, Sr.
Rector

COMMONWEALTH OF VIRGINIA
CITY/COUNTY OF NORFOLK, to-wit:

The foregoing Deed of Easement for Right of Way was acknowledged before me this 3rd day of May, 2018, by Dr. Byron L. Cherry, Sr., as Rector of the Commonwealth of Virginia, THE VISITORS OF NORFOLK STATE UNIVERSITY, on behalf of the agency.

My commission expires:

Registration No. _____

Notary Public

Grantee: VIRGINIA ELECTRIC AND POWER COMPANY
d/b/a DOMINION VIRGINIA POWER

STATE OF _____
CITY/COUNTY OF _____, to-wit:

The foregoing Deed of Easement for Right of Way was acknowledged before me this ____ day of _____, 2018, by _____, as _____ of VIRGINIA ELECTRIC AND POWER COMPANY d/b/a DOMINION VIRGINIA POWER, on behalf of the company.

My commission expires: _____

Registration No. _____

Notary Public